

Today and tomorrow—Cloudy; probably rain.
Highest temperature yesterday, 65; lowest, 38.

IN THESE strenuous days it is a happy relief to turn back to the time of "School Days." See Dwig's cartoon on the Editorial Page.

GERMANY'S BATTLE FLEET OF 74 SHIPS MAKES READY TO SURRENDER TO ALLIES

**Must Sail for British Ports
Unless Unwilling Neutrals
Offer Refuge from
Humiliation; Only 36
Hours Remain.**

London, Nov. 16.—Admirals Beatty and Sims received the German naval envoys aboard the British super-dreadnought Queen Elizabeth today to arrange the greatest naval display in world history. More than 1,000 British, American and French ships will be spread across the North Sea to receive the surrendering German ships.

Amsterdam, Nov. 18.—By 5 o'clock Monday morning the pride and bulk of Germany's surface fleet, seventy-four vessels, from the colossal Dreadnoughts completed only two years ago to the smallest modern destroyer, must leave German ports and proceed to a neutral or British port to surrender.

U-Boats Start on Signal.
Every submarine must be prepared to leave German ports immediately upon receipt of a wireless order from the British Admiralty to sail to a port of surrender.

The surface fleet in question is valued at half a billion dollars. The vessels aggregate a tonnage of a half million tons. They will be escorted by German destroyers and will be escorted by German destroyers and will be escorted by German destroyers.

Leading With Neutrals.
Only 36 hours are left to Germany at this writing before she must bend her knee in the most crushing blow of humiliation that could have been imposed upon the nation whose fugitive emperor for a quarter of a century drummed into the German peoples heads the maxim, "Our future lies upon the water."

These thirty-six hours are filled by the most dramatic race against fate that history has recorded. There is one and only one way in which the humiliation may be softened to some degree. This is that the neutrals, Sweden, Denmark, Norway and Holland, and possibly the United States, be prevailed upon by Germany to open their harbors as "ports of surrender" to the German war fleet. For the armistice stipulates that the German war fleet must proceed into allied ports "only if neutral ports are not available."

"But there is reason to believe," says the British wireless service, "that the neutrals are not likely to be available for this very irksome purpose, and there is no doubt whatever that the German war fleet will be brought into allied ports."

CONTINUED ON PAGE TWO.

U.S. TO CONTROL EXPRESS LINES

**Director General McAdoo
to Take Full Charge
Tomorrow.**

The American Railway Express system will pass completely into the possession and under the control of the United States government on Monday at noon.

President Wilson issued a proclamation yesterday through Secretary of War Baker, taking possession of the system in its entirety and placing control in Director General of Railroads McAdoo.

While it has been generally understood that the express system was under government control, it was explained by the Railroad Administration, that this control consisted in a contract between the company and the Director General. The express companies were operated under contract with the several railroads. When the roads were taken over by the government, the express companies were consolidated into the American Railway Express System, which, in turn, made a contract in June with the government through Mr. McAdoo.

Move Suggested by McAdoo.
This method of operation has not facilitated express operation in the way complete possession can, it is explained, and the latter course was suggested by the Director General. The President's proclamation provides that the Director General may perform the duties so long and to the extent that he shall determine through the express company's contract.

The President also orders the directors, officers and employees to continue the operation of the business "in the usual and ordinary course under the contract."

The complete possession of the express business by the government is believed here to presage an early settlement of complaints by express employees relating to wages and working conditions in line with Mr. McAdoo's award of better pay for railroad employees made yesterday.

BRITISH "SUBS" SANK MANY HUN VESSELS

**Care Was Taken to See That Crews
Were Saved, However.**

London, Nov. 16.—British submarines collected a heavy toll of enemy fighting craft during the war according to a report on their work which has just been made public.

Details of their record show that they destroyed two battleships, two armed cruisers, two light cruisers, seven destroyers, five gunboats, twenty submarines, five armed auxiliary vessels, one Zeppelin. Three battleships and one light cruiser were torpedoed but reached port badly damaged. Other enemy craft destroyed were fourteen transports, six ammunition and supply ships, two store ships, fifty-three steamships, 197 sailing ships. In no case was a merchant ship sunk at sight. Care was taken to see that the crews got safely away.

GERMANS NAME PEACE ENVOYS

**Berlin Also Announces
Members of Cabinet for
New Government.**

Amsterdam, Nov. 18.—Dr. Matthias Erzberger, who was the civilian head of the German armistice commission, will be Germany's representative in the preliminary peace negotiations, in conjunction with Dr. W. S. Solf, the foreign minister.

An official statement to this effect was made by the Berlin government today with an announcement of the personnel of the reconstructed government. A remarkable feature of the situation is that while Dr. Ebert, as chancellor or "provisional president" of the "provisional republic" holds the first office, the preliminary peace work has been placed in the hands of two non-Socialists who in fact are holdovers of the Max of Baden regime.

Rainbow Division Featured.
It is very likely that speciality will be made of the "Rainbow" Division, as it represents the whole country.

Gen. March said:
"I called Gen. Pershing directing him to report in plain English, and not in code, so as to save time the name of every man killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice."

Bonus for Every Man.
One of the features is the subsequent retaining of men for the regular army, or what will be the regular army, when Congress passes laws reorganizing that army.

"We have offered an immediate honorable discharge with a furlough and we propose to ask Congress to give every single man who has been honorably discharged one month's pay, whatever his grade is, as a bonus. These men who re-enlist will not lose their bonus."

All officers of the regular army may apply after the general demobilization for commissions in the regular army, or second for commissions in the reserve.

GERMAN PRESS TURNS TO RUMOR MONGERING

**"Foch Murdered" and Break
Between U. S. and Japan Latest.**

Amsterdam, Nov. 18.—Ever since the German revolution flared up, certain German newspapers have been engaged in a rivalry of rumor mongering.

The prize monger proved to be the *Welt* of Berlin. Early during the revolution it announced that a British fleet flying red flags had appeared off Wilhelmshaven and was exchanging brotherly greetings with the Germans ashore. Yesterday it had the following chosen collection of "news items," all displayed in heavy type:

"Foch has been murdered."
"King George has abdicated."
"Diplomatic relations between Japan and America very strained."

PLAGUE WORSE THAN LEPROSY IS BATTLED

Venerable disease, against which the United States Public Health Service is now making war, is characterized by Surgeon General Blue as a national menace. Speaking of the case of John Early, the leper, regarding whose escape "somewhat hysterical commotion" was evoked, Gen. Blue said: "Leprosy is a disease to be dreaded, no doubt of it; but, because of the public knowledge of its terrors it is not a national menace."

The Surgeon General is dealing, by special mandate of Congress, under the Chamberlain act, with a plague that, far more easily than leprosy, is being spread by the press. The Chamberlain act, which has to be stamped out of the nation.

PRIMROSE CRITICALLY ILL.

**Famous Minstrel Comic Suffers
Relapse After Operation.**

New York, Nov. 16.—George Primrose, the veteran minstrel and interpreter of negro wit and humor, is hovering between life and death tonight in the Roosevelt Hospital following an operation in which half of his stomach was removed.

Primrose, who is 63, gained a wide-wide reputation on the stage. Of late years he has been living in retired life on his estate at Mount Vernon, N. Y.

More Stock Raising Lands.

Lands for stock raising to the extent of 1,000,000 acres, were designated under the stockraising homestead law during October, Secretary Lane of the Interior Department announced yesterday. These lands are chiefly in New Mexico and Wyoming.

GERMAN PARTY WILL NOT COME HERE FOR FOOD

**U. S. Unwilling to Receive
Official Delegation on
This Questioning.**

**LANSING SENDS NOTE
Requests German Secre-
tary Solf Speak Through
Diplomatic Channels.**

No German delegation, such as is suggested in Foreign Secretary Solf's latest note, will be welcome in this country.

Furthermore, Dr. Solf's request, which asks for a personal representation of Germany, is here to be laid before the American government as an urgent necessity of purchasing foodstuffs for the German people.

GERMANS NAME PEACE ENVOYS

**Berlin Also Announces
Members of Cabinet for
New Government.**

Amsterdam, Nov. 18.—Dr. Matthias Erzberger, who was the civilian head of the German armistice commission, will be Germany's representative in the preliminary peace negotiations, in conjunction with Dr. W. S. Solf, the foreign minister.

An official statement to this effect was made by the Berlin government today with an announcement of the personnel of the reconstructed government. A remarkable feature of the situation is that while Dr. Ebert, as chancellor or "provisional president" of the "provisional republic" holds the first office, the preliminary peace work has been placed in the hands of two non-Socialists who in fact are holdovers of the Max of Baden regime.

Rainbow Division Featured.
It is very likely that speciality will be made of the "Rainbow" Division, as it represents the whole country.

Gen. March said:
"I called Gen. Pershing directing him to report in plain English, and not in code, so as to save time the name of every man killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice."

Bonus for Every Man.
One of the features is the subsequent retaining of men for the regular army, or what will be the regular army, when Congress passes laws reorganizing that army.

"We have offered an immediate honorable discharge with a furlough and we propose to ask Congress to give every single man who has been honorably discharged one month's pay, whatever his grade is, as a bonus. These men who re-enlist will not lose their bonus."

All officers of the regular army may apply after the general demobilization for commissions in the regular army, or second for commissions in the reserve.

GERMAN PRESS TURNS TO RUMOR MONGERING

**"Foch Murdered" and Break
Between U. S. and Japan Latest.**

Amsterdam, Nov. 18.—Ever since the German revolution flared up, certain German newspapers have been engaged in a rivalry of rumor mongering.

The prize monger proved to be the *Welt* of Berlin. Early during the revolution it announced that a British fleet flying red flags had appeared off Wilhelmshaven and was exchanging brotherly greetings with the Germans ashore. Yesterday it had the following chosen collection of "news items," all displayed in heavy type:

"Foch has been murdered."
"King George has abdicated."
"Diplomatic relations between Japan and America very strained."

PLAGUE WORSE THAN LEPROSY IS BATTLED

Venerable disease, against which the United States Public Health Service is now making war, is characterized by Surgeon General Blue as a national menace. Speaking of the case of John Early, the leper, regarding whose escape "somewhat hysterical commotion" was evoked, Gen. Blue said: "Leprosy is a disease to be dreaded, no doubt of it; but, because of the public knowledge of its terrors it is not a national menace."

The Surgeon General is dealing, by special mandate of Congress, under the Chamberlain act, with a plague that, far more easily than leprosy, is being spread by the press. The Chamberlain act, which has to be stamped out of the nation.

PRIMROSE CRITICALLY ILL.

**Famous Minstrel Comic Suffers
Relapse After Operation.**

New York, Nov. 16.—George Primrose, the veteran minstrel and interpreter of negro wit and humor, is hovering between life and death tonight in the Roosevelt Hospital following an operation in which half of his stomach was removed.

Primrose, who is 63, gained a wide-wide reputation on the stage. Of late years he has been living in retired life on his estate at Mount Vernon, N. Y.

More Stock Raising Lands.

Lands for stock raising to the extent of 1,000,000 acres, were designated under the stockraising homestead law during October, Secretary Lane of the Interior Department announced yesterday. These lands are chiefly in New Mexico and Wyoming.

WILSON HAS NO FEAR OF PEACE ADJUSTMENTS

**Believes Present War Agen-
cies Can Carry Nation
Through Crisis.**

**PLANS WELL IN HAND
Special Commission Would
Interfere With Work of
Existing Bodies.**

President Wilson will personally guide the nation in the solution of the many delicate problems that the reconstruction era will bring, just as he directed its affairs while the great war was in progress.

He has no intention, it was learned authoritatively yesterday, of forming a new reconstruction commission. He believes, on the contrary, that the various government agencies, as they now exist, together with the war activities which do not be hampered upon the signing of the peace treaty, and others whose activities may be prolonged either by executive order or legislation, are sufficient to meet the needs of the country to return to normal conditions.

GERMANS NAME PEACE ENVOYS

**Berlin Also Announces
Members of Cabinet for
New Government.**

Amsterdam, Nov. 18.—Dr. Matthias Erzberger, who was the civilian head of the German armistice commission, will be Germany's representative in the preliminary peace negotiations, in conjunction with Dr. W. S. Solf, the foreign minister.

An official statement to this effect was made by the Berlin government today with an announcement of the personnel of the reconstructed government. A remarkable feature of the situation is that while Dr. Ebert, as chancellor or "provisional president" of the "provisional republic" holds the first office, the preliminary peace work has been placed in the hands of two non-Socialists who in fact are holdovers of the Max of Baden regime.

Rainbow Division Featured.
It is very likely that speciality will be made of the "Rainbow" Division, as it represents the whole country.

Gen. March said:
"I called Gen. Pershing directing him to report in plain English, and not in code, so as to save time the name of every man killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice. The names of the men who were killed, wounded and missing up to the time of the armistice."

Bonus for Every Man.
One of the features is the subsequent retaining of men for the regular army, or what will be the regular army, when Congress passes laws reorganizing that army.

"We have offered an immediate honorable discharge with a furlough and we propose to ask Congress to give every single man who has been honorably discharged one month's pay, whatever his grade is, as a bonus. These men who re-enlist will not lose their bonus."

All officers of the regular army may apply after the general demobilization for commissions in the regular army, or second for commissions in the reserve.

GERMAN PRESS TURNS TO RUMOR MONGERING

**"Foch Murdered" and Break
Between U. S. and Japan Latest.**

Amsterdam, Nov. 18.—Ever since the German revolution flared up, certain German newspapers have been engaged in a rivalry of rumor mongering.

The prize monger proved to be the *Welt* of Berlin. Early during the revolution it announced that a British fleet flying red flags had appeared off Wilhelmshaven and was exchanging brotherly greetings with the Germans ashore. Yesterday it had the following chosen collection of "news items," all displayed in heavy type:

"Foch has been murdered."
"King George has abdicated."
"Diplomatic relations between Japan and America very strained."

PLAGUE WORSE THAN LEPROSY IS BATTLED

Venerable disease, against which the United States Public Health Service is now making war, is characterized by Surgeon General Blue as a national menace. Speaking of the case of John Early, the leper, regarding whose escape "somewhat hysterical commotion" was evoked, Gen. Blue said: "Leprosy is a disease to be dreaded, no doubt of it; but, because of the public knowledge of its terrors it is not a national menace."

The Surgeon General is dealing, by special mandate of Congress, under the Chamberlain act, with a plague that, far more easily than leprosy, is being spread by the press. The Chamberlain act, which has to be stamped out of the nation.

PRIMROSE CRITICALLY ILL.

**Famous Minstrel Comic Suffers
Relapse After Operation.**

New York, Nov. 16.—George Primrose, the veteran minstrel and interpreter of negro wit and humor, is hovering between life and death tonight in the Roosevelt Hospital following an operation in which half of his stomach was removed.

Primrose, who is 63, gained a wide-wide reputation on the stage. Of late years he has been living in retired life on his estate at Mount Vernon, N. Y.

More Stock Raising Lands.

Lands for stock raising to the extent of 1,000,000 acres, were designated under the stockraising homestead law during October, Secretary Lane of the Interior Department announced yesterday. These lands are chiefly in New Mexico and Wyoming.

WANTS HUNS TO BE SERVANTS OF WORLD

**Serbian Consul General Suggests
Punishment for Enemy.**

New York, Nov. 16.—"Opportunity should be given the Germans to become servants of the world," said Prof. Michael L. Pupin, of Columbia University, who is also Serbian consul general to the United States, in a reply to a request for an expression of opinion on the international situation.

"The Germans as masters have been a failure and a menace," he said. "When they have shown, as they undoubtedly will, that it is more glorious to be a servant than a master, then they will be ready to re-enter the family of nations."

"The nation that gave President Wilson to the world is morally responsible to the world that the world nations do not mistake liberty for license."

"Serbia has never been willing to accept the yoke of a master," he said. "A thousand times worse than those of the Germans, have so devastated that country that the help of America is imperative."

BIG FUND DRIVE IS EXTENDED

**United Campaign Length-
ened Two Days; District
Raises Over \$400,000.**

By a resolution indorsed by the representatives of the seven organizations operating in the United War Work campaign and indorsed by all the organizations it has been decided to extend the United War Work campaign all over the country for two days, making the closing date of the campaign Wednesday instead of tomorrow, as originally intended. This extension is taken for various reasons, all of which are detailed in a letter from John R. Mott, director general, to the State campaign directors.

"While excellent progress has been made in the United War Work campaign, it is felt that the campaign should be extended two days on the ground that one whole day and in many places two days were actually lost at the outset of the campaign because of the great peace celebrations. Moreover, the influenza epidemic has made it impossible to get any work whatever in quite a large number of counties," he said in part.

D. C. Total \$400,000.
With the United War Work Campaign totaling to date \$400,000, local activities of yesterday continued with speeches at the government departments, impromptu musical programs by uniformed men, and the campaign being decked with flags and decorations.

Reading for the strength that lies in unity. Speeches, Y. M. C. A. workers in foreign lands and nonsectarian evangelists, asked the support for the United War Work Campaign at the Liberty Hut last night.

Emphasizing the increased need of the work of the several organizations, Raymond B. Fossick, Presidential appointee of the United War Work organizations, said: "Demobilization is apt to become demoralization unless we can give more than the seven organizations. Our soldiers have had the highest morale of any of the armies. In the French home they have become the big brothers in the broken family circles."

Clergy to Help.
Pastors of all the Washington churches will be the strongest possible appeal this morning from the pulpit and at Sunday school meetings to their congregations to support without qualification the campaign.

District Must Double Gift for War Work

The total fund of the United War Work campaign amounted to \$400,000 last night. The contribution for the week are as follows: Monday, \$102,109.50; Tuesday, \$102,109.50; Wednesday, \$102,109.50; Thursday, \$102,109.50; Friday, \$102,109.50; Saturday, \$102,109.50; Sunday, \$102,109.50.

FRANCE TO FURNISH SHIPS FOR ENGLAND

Contract Regarded as New Proof of Allied Unity.

Paris, Nov. 16.—In accordance with an agreement concluded last January, Great Britain awaits 500,000 tons of shipping from France, which was officially announced tonight. One-third of this tonnage is to be furnished upon conclusion of hostilities, the second third during the first year of peace and the last third during the second year. This represents a total of 1,500,000 tons of French tonnage. The agreement is pointed to as a new proof of allied unity.

"HOLLAND IS OUR ELBA."

German General with Wilhelm Expresses Sentiment.

London, Nov. 16.—"Holland is our Elba," said a German general in the entourage of the Kaiser in conversation with Dutch officials.

The correspondent also telegraphs that great surprise is expressed by Germans that the abdication of the Kaiser has not been officially proclaimed. The situation is not impossible, the Kaiser, however, is said to have denied any such plans when the Dutch government threatened his immediate expulsion.

SOCIETY HEARS STARS.

Florida Representatives Inaugurate Social Season in District.

A musical program presented by Clarence Murphy, pianist and composer, and Martin Richardson, formerly tenor of the Florence Opera Company, inaugurated the season of the Florida Society at the club rooms of the American Bankers' Institute last Tuesday evening.

Col. William C. Harlee presided at a brief business meeting in the absence of Senator Fletcher. Dancing and a social evening concluded the meeting.

War Gardeners Help Hoover.

The war gardeners of America, asked Food Administrator Hoover to take to Europe assurance of their co-operation in helping to provide food for Europe.

YANKS MOVE ON IN WAKE OF HUN RETREAT, READY FOR FIGHT IF NECESSARY

**M'ADOO WINS
REVENUE CUT**

**Senate Finance Experts Ac-
cept Recommendation of
Treasury Chief.**

The recommendation of Secretary McAdoo for a cut of the revenue bill to \$6,000,000,000 was formally accepted by the Senate Finance Committee yesterday morning. Experts of the Treasury Department were requested to go to work on the schedules already adopted, and see where cuts in the rates may be made to bring the total down to that figure.

LABOR ISSUE IS VITAL NOW

**Tapering Off War Work
Is Problem of
Officials.**

Primary consideration of labor by the government in the transition period now beginning was emphasized yesterday by the War Department and the War Industries Board.

Tapering off of war work gradually, with as little inconvenience as possible, and with a continuous employment of labor was announced by Assistant Secretary of War Benedict Crowell, Director of Munitions, as the policy to be followed by the department.

R. M. Baruch, chairman of the War Industries Board, also again emphasized the determination both of the government and the consumer producers to maintain both wages and quantity of production.

Messages received yesterday by Mr. Benedict indicated general approval of this policy.

War Contract Cancellations.

Two standards to guide the War Department in the process of war contract cancellations have been set up, Mr. Crowell said, that the adjustment be made equitably in regard to the industry and labor, and promptly, to safeguard the financial elements of the problem.

"No order is being suspended, or canceled, by the War Department," Mr. Crowell said, "without consideration of the nature of the work, or the locality in which the work is being performed, and the re-employment of labor at such places in other industries, and without conference, and consultation with the War Industries Board, which has been constantly in touch with the industries of the country, and with the Department of Labor, which is in intimate touch with the conditions of employment in all parts of the United States."

Manitowoc Centers Relieved.

Relief for those munition centers which have been overcrowded and underhoused is also being taken into consideration in working out the problem. This concentration will now probably be relieved, under the joint planning of the War and Labor Department with the War Industries Board.

All priority ratings on army work have been withdrawn in order to permit manufacturers as quickly as possible to take up work on civilian needs.

There is to be no change in the policy of stopping overtime work in spite of the strikes on that point. It was also disclosed by Mr. Crowell.

Not only will overtime, Sunday and holiday work remain eliminated, but it is proposed to discontinue night shifts as rapidly as labor can be used in normal day shifts.

GEN. PERSHING DECORATED.

American Leader Awarded Distinguished Service Cross by Bliss.

Paris, Nov. 16.—In behalf of President Wilson, Gen. Tasker H. Bliss today decorated Gen. Pershing with the distinguished service cross.

The ceremony took place at American headquarters in the presence of a number of allied generals.

**Helmet and Gas Masks Are
Discarded, but Other-
wise Troops Advance
Fully Equipped for War-
like Duties.**

With the American Armies in France, Nov. 16.—A state of war still exists, and while it does the Yanks troops advance without bands and flags in somber war array. It is only an armistice and the grim business it involves, though it be no fighting, must be done in a soldierly way. Standards and decorations are available only for special ceremonies, not as routine.

The Yanks advance in the wake of the German evacuation goes on in an orderly fashion. The Yanks are not in the trenches during the coming winter. As a result thanksgiving is frequent and universal among our troops.

The location of American occupation headquarters is known, but it cannot be disclosed at this time.

Slipped Up Since Fighting.
The troops have been marching for more than a week, interlarded with the Yanks' "Y" and "H" insignia. The Yanks are not in the trenches during the coming winter. As a result thanksgiving is frequent and universal among our troops.

Since the armistice has been signed, the doughboys have been rested and "slipped up." They look their prettiest from their faces, which are ruddy and their eyes are bright and clear as they pass through enemy country. The Yanks are not in the trenches during the coming winter. As a result thanksgiving is frequent and universal among our troops.

The army of occupation carries full impedimenta and supplies for freight for an indefinite stay on police duty and air service will follow and rest and universal among our troops.

The location of American occupation headquarters is known, but it cannot be disclosed at this time.

Evacuation Nearly Ended.
Amsterdam, Nov. 16.—Indication that the German evacuation of Belgium and Northern France is nearly completed is seen in the report from Berlin today that Field Marshal von Hindenburg, commander-in-chief of Germany's armies, has arrived at Cassel.

Cassel, or Kassel, is a Prussian city, capital of Hesse-Nassau. It is situated on the banks of the Fulda and lies ninety-one miles northeast of Frankfurt-on-Main.

Huns Come Into Allied Lines.
One of the unusual features in the carrying out of the armistice conditions, says an official dispatch from France received here yesterday, is the actual evacuation of German soldiers who are voluntarily giving themselves up to the allied armies. The dispatch says that these soldiers are not followed by their retreating armies, but are taken into German lines for reasons easy to guess. Numbers of them have been taken in custody on the Belgian, British, French and American fronts.

Surrender in Spanish Africa.
London, Nov. 16.—It was officially announced that in compliance with the terms of the armistice, the Spanish army in Africa has surrendered to the British.

PAY INCREASE FOR WIRE MEN

McAdoo Boosts R.R. Workers' Wages Substantially.

Thirty million dollars was added to the payroll of the railroads by the government yesterday when Director General McAdoo issued an order fixing higher wages for railroad telegraphers, telephone operators, electric switchboard operators, agent-telegraphers, towmen, levermen, tower and train directors, block operators and stationmen.

The increases date from October 1, 1918, and are arrived at by reducing wages to an hourly basis by dividing the daily, weekly or monthly wages by the number of hours in the number of hours constituting a day's work, exclusive of the meal hour.

A minimum of thirty-five cents an hour was first fixed; then to this and to the hourly rates above the minimum thirteen cents an hour was added.

Overtime is fixed at time and a half, counting eight consecutive hours as a day's work.

Those who are paid \$20 a month or less for special private service are not affected by the increases.

An Eight-Hour Day.

While eight hours is fixed as the future standard of a day's work, the hourly rate upon which the industry have been arrived at is by dividing the day into the number of hours an employee worked regularly in a day at the beginning of the year.

A minimum allowance of two hours at overtime rate is made in case where employees are called to work extra hours and they will not be required to suspend work during regular hours of work to absorb overtime.

Vacations with pay are abolished after the first of the year.

Female employees shall receive the same pay as men for the same class of work, and Mr. McAdoo orders that their working conditions "must be healthful and fitted to their needs." The award affects between sixty and seventy thousand railroad employees.